



GENETTE FOUNDATION

Concept Note 2026–2030

First Introduction Note, with 2026–2035 Institutional Context

Empowering Children · Strengthening Communities · Transforming Lives

Version 1.2 · May 2026

1. Project title

Genette Foundation Institutional Establishment, Safeguarding and Donor Readiness Window, nested within the 2026–2035 Vision and Strategic Plan.

2. Applicant institution

Genette Foundation is a Tanzania-registered, independently governed, child- and youth-centred non-profit institution established in Dodoma with the support of House of Glory International Church (HGIC; Registration No. S.A 18635). *HGIC is recognised as the founding spiritual and community anchor, not the parent institution.* The Foundation serves children, families, learners, youth, vulnerable households, farming households and community members regardless of religion, ethnicity, gender, disability, income or background.¹

3. Development objective

To protect vulnerable children, strengthen education and youth transition pathways, and build an integrated, climate-resilient institutional platform that expands access to care, learning, livelihoods, health and long-term community resilience in Dodoma Region.

4. Problem and rationale

Dodoma Region combines rapid population growth, a large child and youth population, vulnerable children and families, education quality and transition gaps, youth employment pressure, rural livelihood fragility, water stress, nutrition and health constraints and limited continuity between protection, education, skills, enterprise and community resilience. Tanzania's 2022 Population and Housing Census recorded a national population of approximately 61.7 million and more than 3.08 million residents in Dodoma Region.²

The Foundation's position is that these pressures require a continuous pathway, not isolated interventions. A child can be protected but not educated; a pupil can finish school but fail to transition; a youth can be trained but lack land, finance, work experience or markets. Genette Foundation is designed to hold that pathway inside one governed institution.

5. Proposed response

The Foundation will operate twelve integrated institutional functions across three sites: Child Safe Zone; Day Pupil Programme; International Boarding School; Vocational and Technical Training College designed to pursue VETA registration and programme accreditation; Teacher Training Hub;

Youth Agricultural Enterprise Incubator; Out-Grower Programme; Six-Pillar Agro-Processing Hub; Community Health Clinic, planned, subject to applicable approvals, licensing, staffing and phased implementation readiness; Sports, Recreation and Cultural Centre / Multipurpose Assembly Centre; Digital Innovation and Renewable Energy Infrastructure; and Genette Green Future Environmental Stewardship and Climate Resilience Programme.

For donor financing, the twelve functions are grouped into six donor-fundable components:

1. Institutional Establishment, Safeguarding and Donor Readiness.
2. Child Protection, Family Strengthening and Education Pathway.
3. Teacher Quality, TVET and Youth Transition.
4. Youth Agricultural Enterprise, Out-Growers and Agro-Processing.
5. Health, Family and Community Resilience.
6. Infrastructure, Climate Resilience, Digital Systems and Renewable Energy.

6. Immediate funding request

The immediate request is approximately USD 5.71M for the June–December 2026 Establishment and Donor Readiness Window. This window funds the governance, safeguarding, land, technical, financial, staffing and donor-readiness systems required before larger programme and capital commitments are made.³

This includes land transfer documentation, land acquisition due diligence, hydrogeological and water feasibility studies, environmental and social screening, architectural master planning, cost planning, safeguarding systems, CPIMS+-informed case-management design, MEAL and baseline design, financial controls, procurement systems, audit readiness, ERP/accounting setup, senior recruitment, bridge staffing, establishment office, IT, early mobility and donor package preparation.

7. Expected outputs from the first window

- Board governance framework and standing committees operational.
- Nala Main Campus transfer documentation advanced under Board oversight.
- Education/TVET Expansion Site and Production Estate due-diligence frameworks completed.
- Water, land, environmental and social risk evidence generated before major capital commitments.
- Safeguarding, PSEA and child case-management systems prepared before child-service scale.
- MEAL framework, baseline protocol, finance, procurement, audit and reporting systems operational.
- Donor-ready component packages prepared for phased partnership.

8. Safeguarding and governance

The Foundation will operate under a Board-approved safeguarding architecture informed by Keeping Children Safe standards. KCS Level 1 certification readiness and external assurance is targeted by

Year 2; KCS Level 2 is targeted by Year 4; subject to eligibility, external assessment, budget approval and closure of safeguarding improvement actions.⁴

The Co-Leadership Dual-Engine model combines the Founder, Board Chair and Project Director role of Pastor Gaudencia Aaron with the Co-Founder, Secretary of the Board and Strategic Director role of Fradius Martin, under Board oversight, standing committees, documented delegation and formal controls.

9. Financing pathway

Funding level	Purpose	Amount
Establishment and Donor Readiness	First readiness and risk-reduction gate.	approx. USD 5.71M
Initial five-year horizon	2026–2030 donor-fundable programme window.	approx. USD 198M–199M
Full ten-year financing need	2026–2035 CAPEX and net operating support after earned revenue.	approx. USD 484M excluding endowment
Long-term endowment target	Institutional permanence and mission-critical continuity.	USD 200M

Source: Genette Foundation donor-facing Budget Workbook, May 2026. Figures are indicative external financing planning amounts. Levels are nested, not additive: each larger horizon contains the smaller. They do not represent capital already secured and remain subject to Board approval, sequencing, donor restrictions, exchange-rate assumptions and implementation readiness.

10. Next step requested

Genette Foundation requests a technical discussion with interested partners to review the Establishment and Donor Readiness Window, confirm mandate fit, agree the appropriate due-diligence materials, and identify whether the partner wishes to support the universal readiness window, a thematic component, or both.

1. Genette Foundation, Vision and Strategic Plan 2026–2035, Version 1.0, May 2026.
2. United Republic of Tanzania, National Bureau of Statistics, 2022 Population and Housing Census; Dodoma Region Basic Demographic and Socio-Economic Profile Report.
3. Genette Foundation, Donor-Facing Budget Workbook, May 2026.
4. Keeping Children Safe, international safeguarding standards; Genette Foundation Vision and Strategic Plan 2026–2035, May 2026.